

# BAYTOWN POLICE DEPARTMENT

Starting Pay

**\$65,044**

**2020-2021**

# Now Hiring!

## PATROL OFFICERS



## \$1,500 Signing Incentive

### SALARY (YEARLY)

- Probationary Patrol Officer \$65,044
- 5 Year Patrol Officer \$75,682
- 9 Year Patrol Officer \$90,525
- Annual salary increases up to a max of \$90,525 with longevity pay
- Modified Lateral Pay Scale for Peace Officers

### CERTIFICATION PAY (MONTHLY)

- Intermediate PO Certification \$92.08
- Advanced PO Certification \$157.08
- Master's PO Certification \$212.33

### EDUCATION PAY (MONTHLY)

- Associates \$50
- Bachelors \$100
- Master \$125

### EMPLOYEE BENEFITS

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Employee Wellness Center
- Training and Fitness Facility
- Retirement Plan (7% Mandatory with a 2:1 City match; 20 year retirement)
- 457 Deferred Compensation Plan
- Tuition Reimbursement and Academy Tuition Reimbursement
- City Vehicles Program
- Uniforms/Equipment Provided with Annual Allowances



For additional information please use the QR code to go to our recruiting website

### PAID LEAVE \*Civil Service Status

- 15 Vacation days accrued per year\*
- 10 City Holidays per year
- 1 Personal day per year
- 15 Sick days accrued per year
- 15 days of Military Leave per year

### SPECIALTY / SKILL PAY (MONTHLY)

- Bilingual in Spanish \$50

### RELOCATION

- Relocation Expenses Reimbursement

**BECOME A  
BAYTOWN  
PATROL OFFICER**

### Application Deadline

**April 2, 2021**

The application acceptance deadline is at 5:00 P.M. (central time)

### Written Examination

**Friday, April 16, 2021**

### Physical Agility Test

**Friday, April 16, 2021**



**281-420-5354  
281-420-6660**

**[www.bpdcareers.org](http://www.bpdcareers.org)**



## Effective 10/1/2020– 09/30/2021 Yearly Salary

### Patrol Officer

Years in Rank	Annual Salary
Probationary	\$65,044
1	\$69,260
2	\$71,338
3	\$73,478
4	\$75,682
5	\$78,331
6	\$81,073
7	\$83,910
8	\$86,847
9	\$90,525

### Sergeant

Years in Rank	Annual Salary
Less than 3 years	\$99,026
More than 3	\$105,087

### Lieutenant

Years in Rank	Annual Salary
Less than 3 years	\$116,089
More than 3	\$120,779

### Assistant Chief

Years in Rank	Annual Salary
Less than 3 years	\$145,040
More than 3	\$153,873